

## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 18/2016 (i)

No. 20, Ward Place Colombo 07

April 22, 2022

Vice-Chancellors of Universities Rectors of Campuses Directors of Institutes

## STUDY LEAVE TO TEACHERS

Your attention is invited to the Commission Circular No. 18/2016 of 15.12.2016, on the above subject.

- 2. It has been brought to the notice of the Commission that certain teachers who avail less than 6 months period of study leave with pay to follow Masters degree, later request more than 39 months maximum study leave with pay entitlement specified under Paragraph 2.1 (b) of the Commission Circular No. 18/2016 since a total study leave with pay entitlement of 45 months has been granted by Paragraph 2.1 (d) of that Circular.
- 3. Therefore, attention was drawn to the below mentioned Paragraph 2.1 (d) of the Commission Circular No. 18/2016 applicable for the teachers who have been recruited as Lecturer (Probationary);

A teacher who has already been granted study leave to obtain a Masters degree may be granted balance period to obtain a Doctoral degree, so that the total study leave granted to the teacher shall not exceed the limit of 45 months (3 years and 9 months) total study leave entitlement.

- 4. Accordingly, the Commission at its 1068<sup>th</sup> and 1075<sup>th</sup> meetings held on 16.12.2021 and 24.03.2022, respectively, decided that such balance period of study leave with pay to obtain a Doctoral degree mentioned under Paragraph 2.1 (d) of the Commission Circular No. 18/2016 shall not exceed the maximum permissible study leave with pay period of 39 months (as per paragraph 2.1 (b)) to obtain the same.
- 5. Further, a teacher directly recruited as Lecturer (Unconfirmed) (Medical/Dental) may be granted study leave for Post MD foreign training in order to obtain Board Certification by the Postgraduate Institute of Medicine in his/her chosen specialty, before confirmation in the post, with the approval of the Governing Authority.
- 6. Subject to the above amendments to the Paragraph 2.1 (d) and 3.1 of the Commission Circular No. 18/2016, other provisions of that Circular remain unchanged.

7. Please take action accordingly.

Senior Prof. Sampath Amaratunge

Chairman

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